



Plantation

**HEALTH, SAFETY & ENVIRONMENT
(HSE) POLICY**

SDP Group Health, Safety & Environment (HSE) Policy

Sime Darby Plantation is committed to the well-being of its employees, providing safe and healthy working environment, preemptively preventing its employees and external parties in its operations from injury and ill health as well as operating in an environmentally responsible manner at all our global operating sites.

Our prime concern is to ensure that our daily activities are safe and at the same time sustaining the environment and biodiversity. In order to achieve this objective, we are committed to:

- Complying with statutory requirements, relevant standards, guideline and code of business conduct (COBC) in the countries we operate
- Formulating, establishing, communicating, implementing and maintaining occupational safety and health system and continually improving sustainable plantation management.
- Inculcating the culture of safety and health among employees
- Equipping employees with adequate knowledge, training and experience to enhance their alertness and competency in performing their work
- Continually improving the management of occupational safety, health-related and environmental matters
- Eliminating or minimizing any potential adverse effect on the environment arising from our business activities
- Value the importance of river and ecosystem functions
- Educate and encourage stakeholders in maintaining and enhancing the quality of the health, safety & environment

A handwritten signature in black ink, appearing to read 'Helmy', with a long horizontal stroke underneath.

Mohamad Helmy Othman Basha

Group Managing Director

5 May 2022